



# Cub Scout Pack 163

## Adult Code of Conduct

**Statement of Understanding** – The Pack Committee has established this Code of Conduct (Code) to provide parents and adult leaders (“**Scouters**”) of Pack 163 with a framework of expectations for adults. While the Committee wants each Scouter to be responsible for his or her own behavior, the Code will help ensure a common language and understanding of behavioral expectations and consequences, with the goal of creating an atmosphere conducive to safety, fun and the values of Scouting. Only when necessary will the Committee take fair and balanced action under this Code. All Scouters of Pack 163 represent the Boy Scouts of America (“**BSA**”) when they elect to participate in Pack activities (Den & Pack meetings, Pack events, Cubelos, Fairview, Pack campouts, summer camp, etc.) and are expected to uphold the principles of Scouting. An indication of this promise and recognition of that responsibility is the Scouter's signature below as a condition of his or her participation in Pack activities.

**Code of Conduct** – I agree to abide by this Code of Conduct, as follows:

1. I will conduct myself in accordance with the principles of the **Scout Oath and Law**.
2. I understand the meaning and importance of the BSA Youth Protection guidelines and agree to conduct myself in accordance with the guidelines. To be a Registered Leader, if I have not done so already, I will complete Youth Protection Training and, as required, every two years.
3. I will become thoroughly familiar with the objectives and guidelines of the Cub Scout program, strive to achieve these objectives, and communicate them appropriately. To be a Registered Leader, if I have not done so already, I will complete This is Scouting Training.
4. I will familiarize myself with the Guide to Safe Scouting and I agree to follow its rules and policies and the Rules and Regulations of the Boy Scouts of America with regard to my personal behavior and the behavior of my children.
5. While participating in Pack activities, I will obey the safety rules and instructions of all Scout Leaders and use positive reinforcement and communication with my children and my fellow Scouters and their children.
6. I understand that the Pack has a zero tolerance policy with respect to the use of alcoholic beverages and controlled substances at or near Pack activities. I will not use alcoholic beverages or controlled substances at encampments or activities on property owned and/or operated by the Boys Scouts of America, or at any activity involving participation of Scouts. I will not attend any Pack activity in an intoxicated state.
7. I will support the BSA and Pack policy that Scouts are better off without tobacco and will not allow the use of tobacco products at any Pack activity involving Scouts. All Scouting functions, meetings, and activities should be conducted in a smoke-free basis, with smoking areas located away from all Scouts.
8. I will not bring (or use) firearms, ammunition, weapons, or fireworks to any Pack activity.
9. I will not gamble in any form at any Pack activity.
10. I will not engage in behavior that constitutes discrimination or harassment in any way, including with regard to race, color, national origin, sex, religion, age, disability, economic status or citizenship of an individual.

I understand and acknowledge that, if my behavior or choices are not in keeping with the BSA youth protection and safety policies or this Code of Conduct, one or more of the following measures may be taken:

- a. I will be asked by the Cubmaster (or other Scout Leader in charge of the activity) to leave the Pack activity and I hereby agree to do so without incident and without refund of any fees paid.
- b. The Pack Committee (or its designee) will review my behavior and take what it determines, in its sole discretion and authority, to be appropriate disciplinary action, which determination will be final and binding
- c. The Pack Committee will consider the circumstances of each incident on a case-by-case basis, and may take mitigating or exacerbating circumstances into account.
- d. I understand that I may be suspended from participation in all Pack activities (except Den and Pack meetings) for at least 6 months in the event I choose to violate this Code of Conduct.
- e. My behavior may result in other disciplinary action (up to and including expulsion from the Pack). If a Scouter's membership in the Pack is revoked, the Pack Committee will promptly notify the District Council of the action taken and the reason for it.
- f. I understand that this Code of Conduct is the policy of the Pack Committee, and that I may be subject to additional disciplinary action by the Patriots Path Council or the National Council of the Boy Scouts of America.

**By signing this Code of Conduct, I promise on my honor as a Scouter that I will do my best to live up to the Scout Oath and Law and follow this Code of Conduct. If I desire to report a violation of this Code of Conduct, I will report it to the Cubmaster, Committee Chair or other Scout Leader in charge of the activity.**

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Printed Name

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Signature and Date